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Talking Points on Safe Patient Care Staffing

- ❖ Safe patient care staffing is a priority for nursing leadership. Wisconsin nurse leaders are committed to creating work environments that best serve the needs of those seeking care and those providing that care.
- ❖ Safe patient care staffing will be based on evidence-based information.
- ❖ W-ONE has defined what appropriate nurse staffing is in the, “Guiding Principles in Determining Appropriate Nurse Staffing: Standards of Practice for Acute Care in the State of Wisconsin”, which can be found published at www.w-one.org.
- ❖ Strategies to specifically address nurse fatigue are currently being researched by W-ONE to determine best practice. An evidence-based document will be published in 2007.
- ❖ Methods to address transparency are being researched.
- ❖ Public reporting of patient care outcomes by the use of standard nurse-sensitive indicators would be supported by W-ONE. A statewide process for collecting, aggregating and reporting nurse-sensitive data would need to be created.
- ❖ W-ONE supports the work of the Wisconsin Center for Nursing in creating a process to collect, analyze, report and make informed recommendations regarding nursing workforce data. This baseline data is necessary to plan for anticipated workforce and faculty shortages.
- ❖ W-ONE recommends the development of a state appropriated Nursing Excellence Trust Fund to fund programs such as student loan repayment and faculty position bonus payment programs, developing expert nurse mentoring programs for novice nurses, and supporting partnerships between academia and practice.