

WONE Power Point
Achieving Excellence in Nurse Staffing: Leveraging the Evidence
User's Guide

The 2014 Strategic Plan for WONE included the goal:

Promote the Provision of Safe, Patient Centered Care in Delivery Systems Grounded in Best Evidence and Healthful Practice Environments

There were a number of initiatives identified to achieve this goal including:

Broadly disseminate the evidence that links nurse staffing, practice environment and education levels to patient outcomes.

- Revise the "Guiding Principles in Achieving Excellence in Nurse Staffing: Standards of Practice for the State of Wisconsin" to reflect the current best evidence.
- Develop a "Tool Kit" to support application of standards within organizations based on member priority needs.

The Standards were revised and posted on the WONE website in February, 2015. As a next step, a work group was formed to develop a "Tool Kit" to support members in transitioning from "opinion-based" staffing to "evidence-based" staffing within their own organizations. At the annual WONE conference in April, 2015, attendees identified their priorities for tool development. A Power Point presentation, to be used to educate administrative colleagues, board members and medical staff leaders on the state of the evidence on nurse staffing, was the top priority of members. The Power Point was developed and is now available on the WONE Website.

WONE members are encouraged to use the Power Point as a tool to engage appropriate stakeholders in evaluating organizational practices and transitioning, as necessary, from opinion to evidence in staffing decisions. Users will note that the presentation includes both power point slides and notes, to assist the user in talking about the evidence and its implications. The power point presentation begins with an overview of the evidence, applicable to all settings. (It is recognized that most of the research on staffing has been done in acute care and assumed that most of the use of the power point will be in acute care settings. Nurse leaders in non-acute settings are encouraged to adapt the power point to their settings, as appropriate, as long as the integrity of the research findings is maintained.) It is intended that all users of this power point will create the final presentation slides, customizing them to their own setting. Suggestions for topics for those final slides are included.



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