



## ***Wisconsin CNO Tool Kit for Academic Progression***

Welcome to the Wisconsin CNO Tool Kit for Academic Progression!

This Tool Kit is designed for a Chief Nursing Officer (CNO) to provide information for healthcare providers and administrators regarding the importance of advancing the education of the nursing workforce in accordance with recommendations from the 2011 Institute of Medicine Report, *The Future of Nursing: Leading Change, Advancing Health*. The Tool Kit also provides instruments to assess the current level of academic preparation of nurses within a health system.

The following items are included in the Tool Kit:

- American Association of Colleges of Nursing (AACN) fact sheet which provides research supporting advancing the education of registered nurses.
- Robert Wood Johnson Foundation® case statement on academic progression.
- Wisconsin Center for Nursing (WCN) 2013 *The Wisconsin Nursing Workforce: Status & Recommendations* Executive Summary.
- Customizable PowerPoint presentation suitable for various audiences.
- CNO 'best practice' checklist designed to self-assess current organizational status related to achieving the "80% BSN workforce by 2020" goal and other recommendations from the IOM report.
- Two surveys designed for institutional use to assess nurse's intent to further education.

The Tool Kit and other valuable resources for nursing workforce development can be found at the WCN website at [www.wicenterfornursing.org](http://www.wicenterfornursing.org). It is also available on the Wisconsin Organization of Nurse Executives website at [www.w-one.org](http://www.w-one.org).

We wish you all success in advancing educational levels in your nursing staff, as we work together to ensure an adequate, competent and diverse nursing workforce for the people of Wisconsin.

***This Tool Kit is a product of a State Implementation Program (SIP) grant #70696, awarded by the Robert Wood Johnson Foundation® to the Wisconsin Center for Nursing, Inc.***