



## **Clinical Nurse Specialist**

Emergency Department – Green Bay, WI

Demonstrate and serve as an expert in the role of practitioner, consultant, educator, and health professional. Improve clinical and cost outcomes for key patient populations through collaboration with physicians and staff and by participating in strategic initiatives. Assure competent and ethical care of all patients and families. Directs and assists multidisciplinary teams in implementing the nursing process to develop individualized patient care plans based on evidenced-based practice. Enhances the organizational practice of nursing at all levels through improvement of nursing knowledge and skills. Serves as an expert resource in area of specialty, especially for complex patients and their families. Community involvement and collaboration is encouraged.

Wisconsin RN license and MSN required; education as Clinical Nurse Specialist preferred. Master's degree in nursing or related field preferred. Certification as an Advanced Practice Nurse within two years of employment required. Qualified individuals must possess effective communication and multidisciplinary teamwork skills, be effective in ability to serve as an expert in role of practitioner, consultant and educator, and effective ability to improve clinical and cost outcomes.

Minimum of five years ICU or ED experience as a Registered Nurse required. Experience with an intensive care population preferred. Knowledge of the Wisconsin Nurse Practice Act, the Rules and Regulations of the Wisconsin Board of Nursing, Code of Ethics for Nurses and the Scope and Standards of Practice for Nursing Practice and Professional Performance and Advanced Practice Nursing and Nursing Role Specialty.

This is a Full-time (36 hours/week) position working Day's and PM's with weekend and call rotation as needed.

Please submit an online application at: [www.bellin.org/bellin-careers](http://www.bellin.org/bellin-careers)

The position will be listed in the Advanced Practice category.

Contact Kalyn Witak, Human Resources Recruitment Specialist ([Kalyn.witak@bellin.org](mailto:Kalyn.witak@bellin.org)) with any questions.

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