



DIRECTOR OF EMERGENCY SERVICES

JOB SUMMARY

The Director of Emergency Services is responsible for providing overall leadership to the Emergency Department. Specific responsibilities include ensuring the 24 hour delivery of high quality services, managing resources and people, quality and performance improvement while role modeling the vision and values of Aspirus.

EDUCATION

- Bachelor of Science Degree in Nursing is required and a Master's Degree in Nursing or a related field is preferred. *(A candidate with extensive experience and a proven track record of leadership ability may also be considered)*
- Minimum of 4-5 years clinical experience with proven leadership ability required
- Strong knowledge of nursing and management principles as demonstrated by previous experience in a healthcare leadership position at Aspirus Riverview or in a hospital with comparable scope and complexity
- Expertise in legal issues, concerns, and considerations both federally and within the State of Wisconsin which impact nurse practice as well as overall hospital operations
- Knowledge of current approaches to the delivery of patient care and strategies for examining and applying relevant concepts and evidence based practice
- Knowledge of current leadership, management and performance improvement concepts and participates in developing and implementing organizational strategies to address opportunities to improve the delivery and cost efficiency of health care to patients

LICENSURE OR CERTIFICATION

- Current licensure for Nursing in the State of Wisconsin
- Voluntary ENA certification desirable

SKILLS/ABILITIES

- Demonstrates strong leadership, initiative and good judgment
- Utilizes strong communication and participative problem solving skills
- Possesses strong analytical skills
- Ability to relate to and collaborate with all levels of employees (management and non-management) in nursing and ancillary departments, patients, and physicians to provide an optimal patient care environment
- Ability to respect and protect confidential data
- Ability to be flexible and make smooth transition under pressure
- Ability to relate general concepts, principles and policies to specific situations and draw logical, consistent conclusions