

August, 2007

# HORIZONS



## President's Message

Happy summer to all. A crazy time for many of us – work hard all week so we can play even harder on the weekend. And if we are fortunate, a time for that well deserved vacation. While we enjoy the season, the board and committees have continued working on our goals.

A task group from the W-ONE Board is working to develop evidenced-based practice principles for structuring hours of work in the practice environment. Talking points have been developed and are currently posted on the W-ONE website. The Wisconsin Nursing Coalition has also developed a working document entitled, "Nurse Fatigue and Patient Safety Research and Recommendations." Feedback on this document can be directed to Bev Hoege, our W-ONE representative on the coalition.

The Board approved two \$1,000 scholarships at the June meeting. One is being awarded to a BSN candidate, and the second to an advanced degree applicant. It is great to have the capability to expand our scholarship offerings. Thanks go to you our members, as well as the vendors who support our annual convention.

Updating the W-ONE website is a priority for us this year. We have reorganized the content and will be adding some new features. Creating a list-serve to enhance networking is also on our to-do list.

Lastly, the revitalized Membership Committee is working diligently to assess and meet the needs of our members. The membership committee recently sent out a Zoomerang survey. Please take the time to complete this survey. The board would like to assess the value of membership and the effectiveness of work previously completed. Your input is invaluable in making our organization meet your needs.

The time is also here for officer and board elections. Let your voice be heard. Please vote.

Have a safe and "cool" summer.

**Carol Winegarden, W-ONE President**

## Membership Committee Update

The newly re-organized Membership Committee met on June 8 at the WHA offices in Madison.

Our goals include:

- Making W-ONE membership valuable to our members
- Increasing engagement of the members
- Increasing the number of members

To increase the membership numbers the discussion centered on making it easier to become a member, facilitating the ability to sign up and pay at our website.

To further membership value and to further engage the membership, a survey will be done to determine future actions.

Other topics discussed included more effective ways to welcome new members both at the Spring Conference and at other times of the year.

These suggestions were shared with the Board of Directors at the June meeting and approved. More information will be forthcoming regarding signing up for membership, renewing membership and paying membership fees directly from the website.

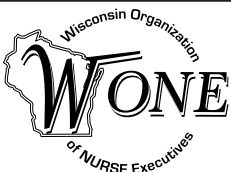
A Zoomerang survey that includes questions about membership value and engagement will be written and sent to all members prior to our next meeting.

The membership committee members include:

- Kristi Hund, Stoughton Hospital
- Sara Carpenter, Gundersen Lutheran
- Ellen Zwirlein, Memorial Hospital
- Pamela Maxson-Cooper, Froedert Hospital
- Debra McCann, Community Memorial Hospital
- Doris Mulder, Chair, Beloit Memorial Hospital

If you would like to join the Membership Committee, please contact Doris Mulder or any of the other committee members.

**Respectfully submitted,  
Doris Mulder  
Membership Committee Chair**



Horizons is published quarterly as the newsletter of the Wisconsin Organization of Nurse Executives. Articles on nursing, management and health care issues, and letters to the editor are welcome. Display and classified advertising are accepted. For information, contact the editor.

2007 W-ONE Board of Directors: President, Carol Winegarden; President-Elect, Peggy Ose; Treasurer, Betsy Benz; Secretary, Peg Haggerty  
2007 W-ONE Board Members: Ellen Zwirlein, Joan Beglinger, Jeff Euclide, Lynn Frank, Pamela Maxson-Cooper, Doris Mulder  
Editor: Paula Hafeman

## Wisconsin Nursing Coalition Update

The Wisconsin Nursing Coalition met on Thursday, July 26, 2007. We met at the Department of Regulation & Licensing to attend the "Open Session" of the Board of Nursing meeting. The agenda item that we are interested in providing feedback on is related to RN transmitting a verbal medication order to the pharmacist that is issued by an APNP. There is a lot of confusion regarding this is response to a memo that was sent out by the Bureau of Quality Assurance.

The Department of Regulation and Licensing interpretation of the authority of APNP's is that such individuals may issue an order for medications verbally or in writing directly to the hospital pharmacy. The APNP may not give the order verbally to an RN, LPN, ward clerk or administrative assistant to either call the order in to the pharmacy or write the order in the medical record for conveyance to the pharmacy.

Discussion centered on information in Chapter 441, Nursing Code and Pharmacy Rules & Regulations and the interrelationship of the codes and the responsibility of each profession to follow their codes. Burt Wagner, attorney for WNA, also participated in the discussion.

The request to the BON is to clarify the role of nursing in relation to carrying out orders issued by an APNP, create a workable

solution in all settings, and to issue a statement soon to be communicated statewide.

RN Workforce Data Collection remains a major need with the question of collection of data and cost of the process being huge obstacles. It is very unlikely the legislators will support an addition to the fee for license holders. Collection of accurate workforce information is vitally important to planning for future workforce needs. A survey may be piloted by the National Council State Board of Nursing (NCSBN) this year. It is being planned to conduct the survey at the time of RN renewal.

Kay Lillesand of "Nursing Matters" is requesting articles describing positive experiences with students in our facilities. Please send the stories to Nursing Matters.

I would like to personally suggest each nurse attend a board of nursing meeting held the 4<sup>th</sup> Thursday from 9-12N of each month in Madison at the Department of Regulation & Licensing, 1400 E. Washington Avenue. It is enlightening and interesting to observe how the practice and education of nurses is regulated. The process is educational.

**Respectfully submitted,  
Beverly Hoega, Liaison,  
Nursing Coalition**

## Mark Your Calendar

# W-ONE 2008 Spring Conference

April 16 - 18, 2008

Radisson Hotel, La Crosse



Judy Warmuth, WHA Liaison  
VP, Workforce Development  
Wisconsin Hospital Association  
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## WHA Update

### Board of Nursing hears concerns about APNP verbal orders

Clarification of chapter 441.16 Wisconsin Statutes regarding verbal orders by APNPs was an agenda item at the last meeting of the Board of Nursing. At that meeting, the Board took the position that APNPs **may** issue verbal orders. A statement to that effect will be published on the Department of Regulation and Licensing website. Watch for that statement at <http://drl.wi.gov/index.htm> The Department of Health and Family Services has released a clarifying memo on the subject. It can be found at [http://dhfs.wisconsin.gov/rl\\_dsl/Publications/07-013.htm](http://dhfs.wisconsin.gov/rl_dsl/Publications/07-013.htm)

### DHFS publishes revised Anatomical Gift Consent Form

On July 1, the Wisconsin Department of Health and Family Services (DHFS) placed a new version of Form DPH 43025, "Document of Anatomical Gift Authorization for Organ and Tissue Donation," on the DHFS Web site's Forms Library. The new form can be downloaded at <http://dhfs.wisconsin.gov/forms/DPH/dph43025.pdf>.

### Resource for Interpreter Services to Patients

To help health care organizations provide interpretation and translation services, the Office of Minority Health at the U.S. Department of Health and Human Services has recently released the Health Care Language Services Implementation Guide. The Guide offers step-by-step practical advice on planning, implementing, and evaluating language access services in health care organizations. The Guide is an interactive Web-based learning tool that is available at no cost at <http://www.thinkculturalhealth.org>.

### Updated Workforce presentation available on WHA website

An updated presentation on Wisconsin Healthcare Workforce, which uses DWD's most recent projections is available on WHA's website. Found at <http://www.wha.org/workForce/pdf/2007healthcare.ppt> this presentation is offered to WHA members to use with a request that WHA be given credit. It includes information on the fastest growing occupations, occupations with the most new jobs and factors driving the demand. If there are other workforce related presentations that would be helpful to you and that you would like access to, please call or talk with me.

### 2007-2009 State of Wisconsin Budget

The process for creating a budget that reconciles the Senate and Assembly versions has begun. Tax increases and health care reform are the biggest areas of disagreement, and the conference committee is expected to meet into the fall. WHA will keep members apprised of progress made by the committee on a compromise budget for 2007-2009.

As always, if you have questions or would like further information on the above topics, please contact me at [jwarmuth@wha.org](mailto:jwarmuth@wha.org) or 608-274-1820

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- Please contact Pam Aud whenever you have a change in either employment or residential address to guarantee timely mailings. E-mail [paud@wha.org](mailto:paud@wha.org) or 608/268-1806.
- Submit articles for publication in the next issue of Horizons to Paula Hafeman, 920/433-8204, [phafeman@stvgb.org](mailto:phafeman@stvgb.org).
- If you are interested in being a part of a specific committee, contact the committee chair.

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